

**FOR INTERNAL USE – PROVIDED TO SHOW HOW DECISIONS ARE MADE – SKIPPERS PLEASE DO NOT FILL OUT**

**License/Quota Decision Guide for Ha’oom Fisheries Society**

**Preamble:** Ha’oom Fisheries Society (HFS) administers various fishing licenses and quotas. At the current time, the level of fishing access available is greater than the demand for the access. As such, HFS is in the position of having to allocate the access in an equitable, fair, and transparent manner. Below is a decision guide to assist the Board of Directors of the HFS in their determination. This decision guide is available to the fishers and provides a transparent approach for selection decisions.

<b>Name of Skipper</b>		<b>Fishery</b>		
<b>Name of Vessel</b>		<b>Term (year(s))</b>		
<b>Nation</b>		<b>Length of Vessel</b>		
<b>Contact Info (phone or email)</b>		<b>Expression of Interest Received Complete and on Time?</b>	<b>YES</b>	<b>NO</b>

**Eligibility** *If no to any questions, the skipper is not eligible for the access opportunity.*

Is the skipper from one of the Five Nations?	<b>YES</b>	<b>NO</b>
Does the skipper have current T’aaq-wiihak (permission from their Nation/Chiefs to fish)?	<b>YES</b>	<b>NO</b>
Is the vessel currently registered with one of the Five Nations?	<b>YES</b>	<b>NO</b>

**Suitability Questions**

<b>Vessel Suitability</b>	<b>Score</b> <i>1 = no/little → 5 = high, ‘perfect’</i>	<b>Comments</b>
Is the vessel suitable for the fishery? (i.e., can be rigged up, has the ability to engage in the specific fishery)	1   2   3   4 5	
Has the fisher provided documentation that the vessel meets relevant Transport Canada Standards? (for example – statement of current insurance, certificate of recent inspection, marine survey, photo/copies of safety procedures, etc.)	1   2   3   4 5	

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<b>Fisher Experience</b>	<b>Score</b>	<b>Comments</b>
Does the fisher have experience in a fishery for the target species? <ul style="list-style-type: none"> <li>• If yes, is this experience as a skipper or deckhand? (circle one)</li> </ul>	1   2   3   4 5	
Does the fisher have a mentor or person experienced in the particular fishery that they can rely on/ask questions?	1   2   3   4 5	
Does the fisher have the appropriate fishing certifications and can provide documentation? (for example – SVOP, 50T, 60T, MED A3, Manning Document, Diver’s Medical, etc.).	1   2   3   4 5	
<b>Past Performance</b>	<b>Score</b>	<b>Comments</b>
If they have participated in Five Nations fisheries in the past, have they been compliant with landing procedures (i.e., handed in logbooks, no infractions)?	1   2   3   4 5	
If they have participated in Five Nations fisheries, have they upheld the values of the fishery in terms of:	1   2   3   4 5	
<ul style="list-style-type: none"> <li>• Professional Conduct</li> </ul>	1   2   3   4 5	
<ul style="list-style-type: none"> <li>• Clear Communication</li> </ul>	1   2   3   4 5	
<ul style="list-style-type: none"> <li>• Reliability</li> </ul>	1   2   3   4 5	
If this is the first time participating in a Five Nations fishery, did they provide a reference to speak to their integrity and reliability?	1   2   3   4 5	
<b>Community Benefit</b>	<b>Score</b>	<b>Comments</b>
Are they willing to provide food fish to the Five Nations if requested?	1   2   3   4 5	
How many deckhands from within the Five Nations are they able to employ?	1   2   3   4 5	
Would they prioritize deckhands from within the Five Nations when crewing up?	1   2   3   4 5	

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**Evaluation of Suitability:**

**Score:** \_\_\_\_\_/65  
*(sum of scores for all above 13 metrics)*

	<b>Check ONE</b>	<b>Comments/Rationale</b>
Fisher is not a suitable candidate for the opportunity at this time.		
Fisher meets some of the suitability requirements but is clearly lacking in one or more specific areas.		
Fisher meets most of the suitability requirements but could benefit from minor improvement in one or more specific areas.		
Fisher is highly suitable for the opportunity (fully meets desired qualities)		

**Date of Evaluation:** \_\_\_\_\_

**Name of Reviewer (1):** \_\_\_\_\_

**Name of Reviewer (2):** \_\_\_\_\_

*Please note: completed reviews will be stored for a period of 3 years. This is done so as to allow for comparisons over time to access fisher willingness to improve upon areas of deficiency (if appropriate).*